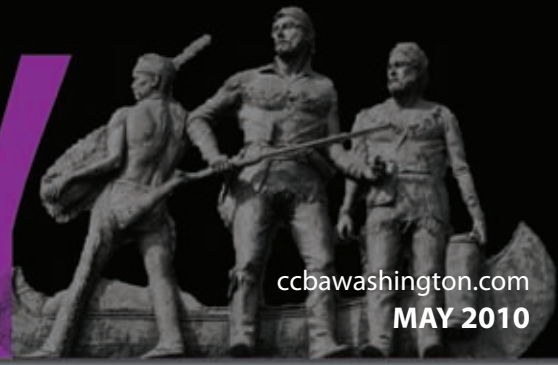


# HEARSAY



ccbawashington.com  
MAY 2010

OFFICIAL NEWSLETTER OF THE CLARK COUNTY BAR ASSOCIATION



## Frolic and Detour In re: Lawyer Bikers

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## ON THE COVER

Easy Rider's famous but ultimately doomed trio – Peter Fonda, Dennis Hopper, and Jack Nicholson (1969).

HEARSAY is published 12 times per year and is edited by: **JEFF GOUGH, Creative Director • GOUGH CREATIVE GROUP • 360-818-4GCG • director@goughcreative.com**

An annual subscription is included with annual membership dues. Members may purchase additional subscriptions for \$40.00 each. Letters, news items, upcoming events and announcements are welcome. Articles by members are accepted. Submissions should be presented in Microsoft Word and may be edited for length, clarity and style. Submissions by members are published at the editor's discretion and space available. Views expressed in articles represent the authors' opinions, not necessarily the CCBA's. The publication does not purport to offer legal advice.

CCBA OFFICE HOURS: Monday through Friday, 8:00 a.m. to 5:00 p.m.

### CLARK COUNTY BAR ASSOCIATION PRESENTS:

## Using Medicare/Medicaid/Veteran's Benefits to Pay for Long-Term Care CLE

**June 29, 2010**

12pm. to 2p.m. - (Sign in at 11:45 p.m.)

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## CCBA Conference Room available to rent

The CCBA's office conference room is available for meetings and depositions at reasonable rates.

Call Diane Wheeler at 695-5975 to schedule

## PRESIDENT'S MESSAGE

# The Writ of Fieri Facias



**DAVID W. RIDENOUR**  
CCBA President

One of the advantages of being in a large law firm (or a sole practitioner in a large building of lawyers) is that you can learn so much from those experienced senior attorneys with whom we come into contact every day. Franklin Suites, where my office is located, is no exception. We have our share of distinguished attorneys with very low 4-digit Washington bar numbers. I've learned not to be surprised when I walk through the reception area and hear these lawyers discussing legal concepts that I've never heard of before.

That happened a few months ago, when I overheard two of our most wise and senior counsel discussing something they called the "Writ of Fieri Facias". What the heck is that, I wondered. I certainly don't want to be surprised in court by some unknown legal theory, so I ran upstairs to my office and grabbed my Black's Law Dictionary, (like several of you are doing right now).

Sure enough, there is such a thing as a Writ of Fieri Facias. It's like a writ of execution, directing the sheriff to levy upon the goods and chattels of a judgment debtor in order to satisfy a judgment. After the levy is complete, the sheriff files a "Fiery Feci". Fieri Facias means "cause it to be done". Fiery Feci means "I have caused it to be made".

You've all heard the old saying, if the facts are against you, argue the law. If the law is against you, argue the facts. And if both the facts and the law are against you, baffle them with B.S. The problem is they never have a class or a CLE to teach us any of this

B.S. we need! (Note to CLE committee – let's investigate this new potential CLE subject area...)

The Writ of Fiery Facias seems like a good candidate for this strategy. It's a real legal concept that nobody has heard of. Now part of this strategy is to avoid sharing the secret with all those attorneys in Portland. Don't worry - You don't have to remember what the words mean yourself. The key is to make sure that your opposing counsel doesn't know what they mean. So when everything is going against you in court, you can always buy yourself a little time by standing up and making a motion for a Writ of Fieri Facias! Opposing counsel will demand a recess to research this unknown legal issue, giving you a chance to gather your wits.

I'm not sure of the pronunciation of these phrases, because all of those little symbols in the pronunciation guides confuse me. But I think the proper pronunciation is "Fiery Fockus" and "Fiery Feces". Since this is Latin, a lot of leeway is allowed. I'm not sure it matters anyway. The point is, when you stand up in Court and bellow "Fiery Fockus" and "Fiery Feces" at the top of your voice, you will have the undivided attention of the judge and the entire courtroom.

Good luck, and if this strategy blows up in your face, please blame those senior attorneys in my building, and not me!

See you next month! David

## Upcoming CLE's The CLE Committee is making plans to offer the following CLE's during 2010:

**May 24:** 12:00 - 1:00 Brown Bag Lunch. Police Pursuits Gone Wrong: When the police harm the public - Greg Price

**June 29:** 12:00 - 2:00 Brown Bag Lunch. Using Medicare/Medicaid/Veteran's Benefits to Pay for Long Term Care - Margaret Phelan

**July:** Area of Law: Real Estate/Landlord/Tenant (Topic TBA).

**September:** Civil Litigation. Topic: Depositions Trials.

**October:** Family Law

**November:** Employment CLE

**December:** Last Chance CLE

We are also developing programs for a number of Brown Bag Lunch CLEs, with shorter presentations on topics that may include preserving issues for appeal, federal practice, admiralty, judgment collection, and ethics.

We would also like to hear from you if you have another topic that you feel would be of value to our members.

If you are interested in presenting on any of the topics listed, please contact Diane Wheeler at 360-695-5975.

# Get Your Motor Running...

DAVID GREGERSON

Hearsay Correspondent



David Gregerson goes deep undercover on his retro Royal Enfield Bullet Classic C-5 in pursuit of the story.

**Wyatt:** You got a helmet?

**George:** Oh, oh I've got a helmet! (Laughs) I've got a beauty!

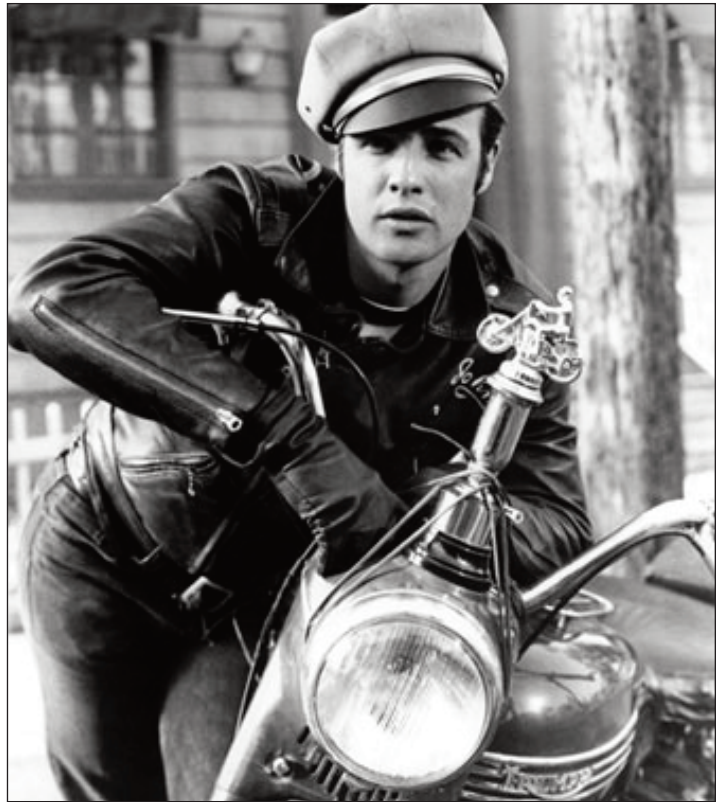
And in that moment, the first known cinematic lawyer-turned-biker is born. George (Jack Nicholson), stubble-faced and still reeking like a distillery from his

overnighter in the municipal drunk tank, gives in to seduction. He joins free spirits Wyatt (Peter Fonda) and Billy (Dennis Hopper) on their two-wheeled odyssey to cross the vast expanse of the American West, bound for the pleasures of Mardi Gras in New Orleans. As George hops onto the back seat of the chopper, leans back against the sissy bar and breaks into a wide smile, we know that for a few days in March—and maybe forever—a small western town will be without the services of its eccentric lawyer.

Easy Rider (1969) was an instant cultural icon on many fronts—not the least of which is a defining statement of motorcycle culture. Perhaps every lawyer can relate to George—if not to his hangover, then at least to his need for some open-road escapism. After all, those who work hard are inclined to play hard. A day on the road can be a powerful elixir after a day at the office—or at the courthouse.

What is the allure of "the road" and the romance of seeing it by motorcycle? Is it the connection to all five senses? The thrill of speed and danger? A reach back to childhood memories? An expression of that richly American value, rugged individualism? And is the very act of getting onto the bike, as insurance defense Doug Foley half-jokingly states, prima facie evidence of comparative fault?

As any motorcycle enthusiast will tell you, the journey is as important as the destination. And for a biker, the choice of one's motorcycle is the ultimate act of self-expression. As summer approaches, look on any sunny evening or weekend, and the local roads and highways will teem with bikers. Beneath the helmets will be some familiar faces of your local lawyers and judges. HEARSAY went out to uncover the story of the elusive and rarely photographed bikers among us.....



Marlon Brando as bad boy Johnny in "The Wild One".



Jack Nicholson successfully springs the hippies from the local jail on their "parading without a permit" charge.



Evel Knievel: poster boy for "assumption of risk" doctrine.

## JOHN HAGENSEN, District Court Judge

**Currently Rides:** 2005 Harley Davidson Softail Deluxe. I have it set up where I can change the single seat, bare rear fender look to the double seat, sissy bar with bags for trips and/or a passenger.

**What first drew you to motorcycling:** A friend of mine had a motorcycle, and convinced me our girlfriends would enjoy it. They did, and I have the same girlfriend 37 years later (married for 32 years).

**The attraction:** I enjoy the feeling of not being confined in a vehicle, and it is exhilarating to experience your surroundings using all of your senses. Also, the "thump, thump" of my Harley is a kind of music that relaxes and seems to relieve stress.

**On the danger:** Although riding is dangerous, I can control what I do and be extremely aware of potential dangers other vehicles pose. It seems as though a high percentage of accidents are caused by rider error, and I think my family feels comfortable that I ride as safely as I can.

**Favorite biker hangout:** Probably my favorite hangout is the Cascade Tavern, although I do go to the Beaches summer event on Wednesday nights at PIR.

**Favorite day trip:** Our favorite trips are up the Columbia River Gorge and Mount St. Helens.

**Favorite anecdote:** When I bought my bike, the owner kept it in his living room, and it had never been ridden in the rain nor



Judge John Hagensen and his new living room "furniture".

been outside at night. When I brought it home, I told my wife I needed to clear a place in the garage to get the bike out of the weather. She responded jokingly that I should put it in the living room, so I rode it through the front door and parked it there on the carpet. A friend of mine that rides came over and snapped a picture and sent it to American Iron magazine. The picture and a short explanation was printed in the magazine in 2007.

## TODD MITCHELL, Attorney

**Rides:** 2007 Triumph Scrambler. Negotiating with my wife for a 2nd or 3rd because 3 is really a minimum, right?

**The initial draw:** I started riding motorcycles as a teenager so I expect it was probably speed and danger.

**The essence of the attraction:** it sounds cliché, but freedom and adventure.

**Danger?** Motorcycles are dangerous? Seriously though, I be as safe as I can and beyond that figure it is just like other risks we take in everyday life.



Todd Mitchell ponders..... to road or off-road?

**What do your family/children think of it?** My current bike was a birthday present from my wife, so I guess she is ok with it or there is the outside chance she is banking on the life insurance policy. The kids like rides in the driveway and through brain-washing have come to believe that all motorcycles are great, but the best and fastest motorcycle is dad's.

**On group riding:** Growing up in Eastern Montana we rode to Sturgis several years on old R75 BMW's—things were rougher at Sturgis then but the Harley guys seemed to like the old bikes—but I haven't done rallies in a long time. Mostly I now ride with a few buddies, some with Triumphs some not.

**Favorite day trip:** Too many to choose, but a favorite is Battle Ground to Sunset Falls, then forest service roads to Trout Lake, south to the 14 and back to Vancouver. Another favorite is Germantown Road to Skyline Blvd, then North to the Cathlamet Ferry, cross the Columbia and then East to Longview and back home.

**Favorite biker hangout:** The Logs at BZ Corner when I'm headed East; Skyline Tavern when I head that direction.

**Favorite anecdote:** I made a day trip out of a 400 mile loop ride from Billings, MT through Yellowstone Park and back, and over the course of 12 hours of riding I experienced hail, pounding rain, snow and, inexplicably, a sunburn. That trip is still fresh in my mind.

## **ROGER BENNETT, Superior Court Judge**

**Currently Rides:** Honda VTX 1800 Cruiser. Lots of goodies and after market stuff on it. Buying chrome becomes a hobby.

**What first drew me to motorcycling:** Both my older brothers had bikes, so I got interested at an early age.

**Favorite day trip:** Long Beach overnight, then back the next day.

**On group riding:** Not a member of any organized clubs, but I go on organized rides a couple of times a year.

**Favorite biker hangout:** Annie's in Astoria

**Memorable anecdote:** Over-revving on a jump on a Honda 305, causing me to soar 15 feet in the air, with a spectacular rash.



Judge Roger Bennett ready to ride in North County.

## **CHARLES "CHUCK" BUCKLEY, Attorney**

**Currently Rides:** I ride a R1200 cruiser made by BMW

**On the allure:** I love the open road. My normal practice is to ride only on trips and not as daily transportation. It is one of the few things that takes my mind off of being a lawyer. Normally my clients and their problems are usually follow me home. On the bike all you think about is the road, scenery, the feel of the air going by, and finally the things you just find along the roadway.

**And the danger?** Life is fraught with danger. My family is accepting of my bike riding. Like with all endeavors, one must be careful and diligent for the others out there.

**On group riding:** Normally I ride with a group. Usually less than ten. The more bikes the greater the danger. I follow the old adage of W.C. Fields." I would never be a member of a club that would have me as a member."



Loren Etengoff (left) and Chuck Buckley (right) with friend near Death Valley, CA.

**Favorite day trip:** I like the Mount Hood loop. Lots of scenery and places to stop.

**Highlight:** Loren (Etengoff) and my trip from Buffalo N.Y. to home across Canada. Two weeks of bliss. Great people in Canada. Watch out for the tornados though.

## **JOHN WULLE, Superior Court Judge**

**Currently Rides:** Triumph T-100 Bonneville



Judge John Wulle rides in British retro style.

**What first drew you to motorcycling?** I rode before I owned a car because it was cheaper. I started riding on a Honda 65cc used bike in 1966. I got the bike for a hundred dollars. I needed to get to work. Plus it was fun...

**The attraction:** Stress reliever and cheaper than my aerobatic biplane..

**Favorite day trip:** Lower River Road, as no one is trying to kill me there.

**Favorite anecdote:** My son invited me to go to an open house at a motorcycle place. I thought it would be fun and a good father/son bonding experience. So, off we went. I walked into the place and saw a sea of chrome and color. Then I spotted the Triumph logo on a bike. I exclaimed, "I didn't know Triumph was back in business !!!" My son gave me that dumb Dad look and said, "They have been back for a couple of years". Looks exactly like that bike of the 60's, but, has updated engineering. I had to have it !!

## **BILL LACEY, Attorney**

**Currently rides:** BMW LT1200.

**On the allure of motorcycling:** It is pure, unadulterated adolescence. Been riding since my teens off and on. It is fun, speed, wind, 800lbs. of power between your legs. What I like most is long distance moto touring and camping in the mountains, the



Bill Lacey heads way north for the summer.

coast and deserts of the NW, or, for example, an 8000 mile 5 wk. trip to Alaska. We live in the best moto country on the planet.

**On the danger aspect:** My wife says: "You are going to kill yourself on that thing;" and, "I will decide how I kill my own self." Fair enough.

**Favorite biker hangout:** I like the Walking Man Brewpub or Skamania Lodge in Stevenson.

**Most memorable tale:** In 1970 I was a Peace Corps Volunteer in western Kenya, and I rode an old Kenya Police bike, a 1951 AJS 350cc single. One day I took another PCV to a goat roast in the Masai Mara hosted by a Masai friend. On the road down the escarpment we encountered a big herd of Masai Zebu cattle. I went off road to go around the herd over hummocky clumps of elephant grass. Suddenly, Jim began slamming his fists on my back and yelled: FASTER!! I looked in my mirror and saw a bull the size of a bus with Texas longhorns bearing down on us at warp speed. I hit the throttle and off we flew, narrowly escaping the bull. It was simply miraculous we escaped and stayed upright, too. The young herd boy watching must have wet himself laughing. The goat was a bit tough, but the "maziwa lala" (clabbered milk with a hint of cow blood and urine in a gourd) was especially tasty.

## **LOREN ETENGOFF, Attorney**

**Currently rides:** Honda ST 1300, Harley Road Glide

**The first draw:** Probably the movie, Easy Rider which came out in 1969. That summer I bought my first motorcycle, a Honda 450 and rode it back from Albuquerque New Mexico to my home town, Buffalo New York. As I look back it was probably pretty crazy to ride a 450 cc bike on that far, but I was pretty young and stupid.

**The allure:** The complete freedom experienced while on the bike and the excitement inherent in riding. It really is something that is difficult to understand until you have ridden.

**On the danger:** You can manage those dangers with experience and common sense, but not eliminate them. My wife and kids recognize that there is danger involved but also recognize how important it is to me and how much I enjoy it.

**Favorite day trip:** Gorge loop/eastern Oregon

**Favorite anecdote:** One of the best is on a trip from Buffalo New York back to Vancouver through Canada. Chuck Buckley was on that trip with me. The ST 1300 has side bags which open out. Of course they were stuffed to the brim. We were at the end of a long day and had just pulled into in Prince George Alberta. The weather was turning bad, and it was getting darker and darker and it looked like tornado weather. We were lost and on

a freeway. I was in front and all of a sudden I see/hear Chuck waving frantically and honking his horn. I looked behind me and notice my side bag had come open and as I was going down the road and my underwear, socks etc were flying out of the bag. When I stopped and looked back, there must have been a 1/2 mile of my personal belongings strewn over the highway. I quickly ran and picked them up and me as soon as I started, it began to pour. Needless to say we both got soaked. When we did find a hotel the clerk had pity on us and dried all of our belongings in the hotel dryer.



Loren Etengoff at an outhouse near Cody, Wyoming.

# Comparative Law: Eyes on Myanmar



**SUZAN CLARK**

*Hearsay Special Correspondent*

A visit to Myanmar over Spring Break fostered a new appreciation for the civil rights and liberties we enjoy as United States citizens.

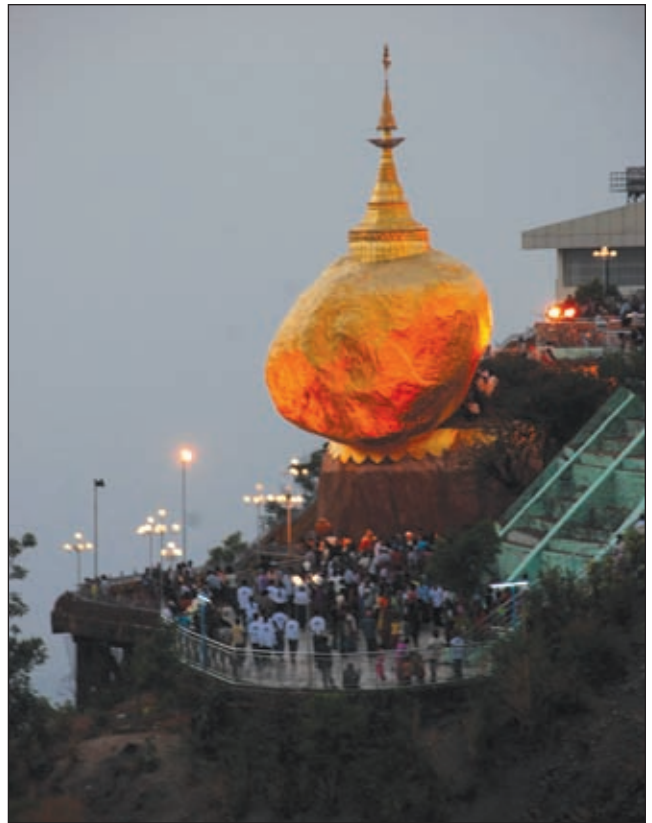
For many years I delayed traveling to Myanmar in the hope that the authoritarian government would eventually give way to democracy. Having traveled to 81 countries thus far in my lifetime, I optimistically felt prepared for the challenges facing a traveler visiting a country ruled by a military junta.

Myanmar's isolation from the outside world becomes apparent quickly when planning your trip and even more apparent after landing at the Yangon International Airport. I worked with a travel agent in Bangkok to develop an itinerary that satisfied the government's requirements for issuing a visa and even then we waited for our guide to convince the authorities to issue a visa to an attorney at the airport! Apparently, the government did not have the same concerns about my sister, a school teacher, traveling with me.

55 million people live in Myanmar, most in a state of abject poverty. Myanmar or Burma, as it was known under British Colonial rule, gained independence from Britain in 1948. The people of Myanmar have lived under martial law nearly continuously since 1962. Aung San Suu Kyi won the democratic election for prime minister in 1990, however the military government has kept her under house arrest for much of the last 20 years and she has yet to take office.

In what can only be explained as a public relations maneuver, the military government known as "The State Law and Order Restoration Council" absurdly changed its name to the "State Peace and Development Council" in 1997. Abundant evidence of martial law intrudes into the every day lives of both citizens and visitors to Myanmar.

Although U.S. currency dominates the economy, local citizens must rely on the services of the one and only government controlled foreign exchange bank. As a visitor, we were warned to bring only clean, unwrinkled, unstained or unmarked bills into the country. My sister took to



Kyaththiyo Temple



Leg Rower



Sunrise on Iriwaddy River



Washing the Water Buffalo



offering a torn stained decoy bill first when negotiating any purchase, because inevitably the first twenty dollar bill you handed to a vendor would be unceremoniously rejected for a microscopic imperfection. The U.S. dollar drives the economy and people are terrified of being stuck with money that the bank will not accept for exchange. For the traveler, every purchase is an adventure unless you have U.S. currency that looks like it just rolled off the press.

With rare exception, credit cards are not accepted ANYWHERE in Myanmar. I expected American Express to send flowers to my next of kin to acknowledge my apparent death as I went the longest period of my adult life without charging a single purchase. These folks have never seen an ATM, McDonald's, Starbuck's or any of the other franchises one routinely sees in foreign countries around the world.

Myanmar remains stuck in the 1970's. The majority of vehicles on the road are right hand drive (presumably an artifact of British rule). Everyone drives on the right hand side of the road, which can be somewhat hair-raising to American passengers.

I tried to use the internet at our hotel in Yangon and quickly learned that any e-mail connection to the U.S. is blocked as "subversive." The government strictly censors web access, thus isolating the people further from the world.

While Myanmar appears to have a constitution, the Emergency Provisions Act confers broad powers on the military junta to rule with an iron fist. Punishments under the penal code in order of preference are: 1) death 2) transportation 3) imprisonment at hard labor. Section 5(J) of the Emergency Provisions Act makes it a crime to:

**(j) to affect the morality or conduct of the public or a group of people in a way that would undermine the security of the Union or the restoration of law and order; or**

Vague laws such as this make it possible to punish anyone for anything. Military compounds dominate the landscape throughout the country. Driving through a rural area we saw prisoners packed into a barred cage, arms sticking out from between the bars in oppressively hot weather. When I inquired of our travel agent about an opportunity to observe court, she replied "Court is not open to Americans."

The people of Myanmar rarely see American tourists. While people were friendly to and curious about Americans, most appeared fearful to say too much for fear of government reprisal. Citizens of Myanmar enjoy absolutely no freedom of speech.

With all of the above in mind, why go to Myanmar? Having previously traveled to the majority of countries in Southeast Asia, I wanted to see Myanmar because it differed so dramatically from the rest of Southeast Asia in terms of politics, culture and history. Myanmar's history of isolation has preserved historical and natural sights and many of the hill tribes and ethnic cultures remain much as they were in the 19th century. Unlike Vietnam, Cambodia and Laos, Myanmar avoided the ravages of war.

Witnessing what life is like under an oppressive government, reminds me to both appreciate the civil rights and liberties we enjoy in the United States and of the importance of constantly fighting to maintain those civil rights and liberties that we enjoy.

## ATTENTION ATTORNEYS:



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## RAISE YOUR PROFILE WHILE HELPING THE CCBA BY SPONSORING A CLE SEMINAR

### **DIANE WHEELER**

*CCBA Executive Director*

### **SCOTT MATTHEWS**

*CLE Committee Member*

The Clark County Bar Association is offering members of the local legal and business communities the opportunity to sponsor CLE meetings. For \$150 CCBA will provide subs, chips, sodas, venue, and setup for attendees. As sponsor, your name and, if you wish, a ½-page ad, will be included on all CCBA communications regarding the CLE, including flyers, emails, and postings at other local events. Emails will include a flyer advertising the event and including your ad if desired. The buffet table would prominently display an acknowledgement of your sponsorship and you would be welcome to put out your cards, additional flyers, literature, and so forth.

You may elect to sponsor a CLE which is planned by CCBA or choose your own topic and recruit your own speakers (remember, CLE instructors receive triple the CLE hours that attendees get.) You may act as host and MC, or leave this task to CCBA. Of course CCBA would be glad to entertain suggestions for more elaborate functions. Hosting a CLE in your own facilities, if you have the space, would be a great way to introduce people to your practice and staff.

If you have any questions or suggestions, or if you would like to sponsor an upcoming CLE, please contact Diane Wheeler, executive director, at (360) 695-5975, [diane@ccbawashington.org](mailto:diane@ccbawashington.org).

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## CCBA Monthly Board of Directors' Meeting



### **ANDREW WHEELER**

*CCBA Secretary*

The April 7th Clark County Bar Association Board Meeting focused on the declining attendance at CCBA sponsored CLE's. The Board discussed the availability of online and telephonic CLE options as well as the CLE credits currently offered by the Family Law and Young Lawyers section of the CCBA. Board members and CCBA members in general were encouraged to dialogue with the CCBA CLE Committee and Board regarding incentives to increase attendance along with untapped areas of member interest for future CLE presentations.

Peter Fels addressed the CCBA Board with a proposal for a Supreme/ Superior Court candidate forum in Clark County. The Board felt a forum would benefit local voters by allowing them to better understand the positions of the various candidates as well as encouraging additional interest in the affects of our state's high court on Clark County and its residents.

The next Board of Director's meeting is scheduled for Wednesday, May 5th, 2010, at the CCBA offices, and is open to all members.

## What CCBA Members Are Doing About Town

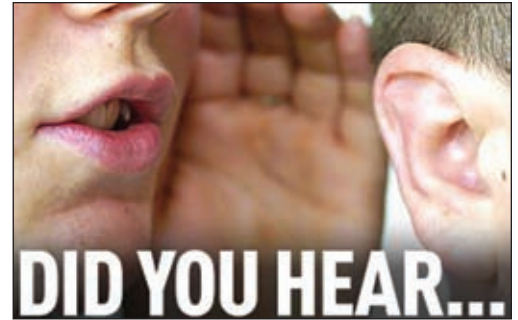
### RAISA JUDICATA

Guest Gossip Columnist

When did we stop talking about wild weekends and parties, and started comparing injuries and surgeries? (OK, maybe some of you still have wild weekends and parties and if so, do tell). Have you seen Judge Collier limping around on borrowed tendons in his knee? Who knew our mild mannered Judge was a skiing phenom who taught Bodie Miller everything he knows! Judge Collier has been a world-class skier for 37 years (which means he started when he was three) and is on the Mt. Hood Ski Patrol, but it was a vacation at the Alta Ski Resort in Utah that brought him, literally, to his knees. The good news is that he is on the mend, and with the snow still falling as of this writing, he will be back on the Mountain as soon as he can.

Our own Diane Wheeler, Executive Director of the CCBA, also did not look before she leapt, and suffered damage to both ankles; one break and one sprain! Some of you may have noticed she was not in the office for some time recuperating, and we have Elena to thank for covering the fort.

Some of you know that the Real Property, Probate and Trust Section of the Washington State Bar holds their Mid-Year the first weekend of June, and this year it will be in Vancouver at the Hilton. Our own Judge Nichols, Judge Bennett and attorney



Jessica Dimitrov will be panelists for the Ethics portion of the three-day seminar, with the presenting topic "Ethical Dilemmas and Hypotheticals from the Bench: The Good, the Bad, and the Ugly". Perhaps a Spaghetti Western themed presentation? The Mid-Year is usually very well represented from Clark County, so there is no excuse not to attend now that it is in your backyard. Word is that reservations have been made for the 2011 Mid-year to be held at Skamania Lodge.

Finally, the wild-trip submission of the month goes to Kathryn Holland, Jessica Dimitrov and Jean McCoy, who will be spending six days in Iceland mid-May on a wild-haire-can't-beat-the-price trip. A bankrupt country and an erupting volcano can't stop these chicks! Look for one of Jessica's special travelogues in future editions of Hearsay (hopefully, it won't be a description of six days camping at the airport!)

*Your esteemed colleague Raisa Judicata can't be everywhere. If you have a tidbit of news you would like the world to know, send a note to CCBA at [diane@ccbawashington.org](mailto:diane@ccbawashington.org) Raisa usually checks in the first Monday of every month. Remember, it is your ethical duty to support your member organization with juicy gossip and goings on.*

**Tony**  
**GOLIK** for  
**PROSECUTOR (D)**

**Spring Campaign Event - May 22, 2010 at 7pm**  
**Water Resource Education Center**  
4600 SE Columbia Way

**Please join us at this fun event!**

*Citizens to Elect Tony Golik for Prosecutor (D)*

### LOCATION LOCATION LOCATION

Sole practitioner looking for small executive suite office space? Would you like to be across the street from the Clark County Courthouse? Here is the perfect location for you! One year lease includes: Reception/waiting area for clients, free conference room use, copy machine availability, fax machine availability, separate 7 x 10 storage space available for lease, kitchen/break room. Utilities and janitorial included.

**Contact Teresa at 360.693.4111**

# SUPERIOR COURT BENCH/BAR COMMITTEE MEETING MINUTES

MARCH 9, 2010

The meeting began shortly after noon. Persons present were Judge John Nichols, Judge Robert Lewis, Kurt Rylander, Ann Christian, Karen Dinan, Jolene Sell, Suzan Clark, Clay Spencer and John Fairgrieve.

## OLD BUSINESS:

1. Prosecuting Attorneys' obligation to provide evidence of the prior convictions of its witnesses to the defendant under CrR 4.7(a)(1)(vi): John Fairgrieve told the committee that the Prosecuting Attorney's office had been working on a draft policy but that it was not finished yet and that he hoped he would be able to present it next month.

2. Housing Justice Project. Judge Nichols stated that the project will begin either this week or next week, and that the goal is to have all unlawful detainer actions handled by a single judge on a single docket each week.

3. Closure of Portions of Criminal Trials: Judge Nichols stated that he had discussed the issue with the other superior court judges. He stated that the focus of the judges would be to ensure open court-rooms and to restrict the use of side bar conferences with the attorneys. He further stated that individual, private (i.e. not in the presence of other jurors) voir dire must be done in an open courtroom. Finally, he stated that while some jury instruction discussions could occur off the record, that all objections and decisions on jury instructions by the court needed to occur on the record.

4. Conversion of Legal Financial Obligations (LFOs) to Work Crew in Criminal Cases: As was mentioned last month, there is little support for this proposal because of the cost of such a program, the lack of resources to supervise it, and the decreasing availability of work crew slots in general.

5. Mock Trial Competition: Judge Lewis reported that the mock trial competition was successful, with 30 trials conducted over two days. Four local teams progressed to the State competition representing Ridgefield, Camas, Hudson's Bay and Fort Vancouver high schools.

6. Proposed Local Superior Court Rule Concerning Review of Bail: Ann Christian stated that she would send out some comments on the proposed rules. She also stated that defense counsel in general want earlier access to probable cause statements, and Clay Spencer asked that they be attached to the supervised release interview forms.

## NEW BUSINESS:

1. Judge Nichols mentioned that due to budget cuts scanning of documents for inclusion in the superior court electronic files was being delayed and in some cases was taking up to a week.

2. Clay Spencer mentioned that there was a problem with the current statement of defendant on plea of guilty form being used by the prosecuting attorney's office and stated that the form was one version behind that currently being offered by the Administrative Office of the Courts. John Fairgrieve stated that he would look into the problem.

3. Next Bench Bar committee meeting: The committee will meet next on Tuesday, April 13, 2010 at noon in Judge Nichols' jury room.

Respectfully submitted,  
John Fairgrieve



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# SUPERIOR COURT BENCH/BAR COMMITTEE MEETING MINUTES

APRIL 13, 2010

The meeting began shortly after noon. Persons present were Judge John Nichols, Judge Robert Lewis, Kurt Rylander, Ann Christian, Clark Fridley, Jolene Sell, Clay Spencer and Scott Jackson.

## OLD BUSINESS:

1. Prosecuting Attorneys' obligation to provide evidence of the prior convictions of its witnesses to the defendant under CrR 4.7(a)(1)(vi): Scott Jackson told the committee that the Prosecuting Attorney's Office had been working on a draft policy but that it was not finished yet and that he hoped it would be presented next month. Kurt Rylander suggested that the Prosecuting Attorney's Office check with the Attorney General's Office to see how they handle the same issue.

2. Proposed Local Superior Court Rule Concerning Review of Bail: Ann Christian asked if the judges would review a proposal from defense attorney David McDonald. Judge Nichols indicated they would review it.

3. Housing Justice Project. Judge Lewis indicated that it is in effect and that it appears to be working.

4. Scanning of Documents by the Clerk's Office. Judge Nichols indicated that the problem still exists, that there is still a delay in scanning due to budget cuts.

## NEW BUSINESS:

1. Judge Lewis brought up a recent court decision (Koenig v. Thurston County, No. 37446-3, April 6, 2010) and the repercussions of its holding. The case held that Special Sex Offender Sentencing Alternative evaluations must be disclosed under the Public Records Act (following redaction of any identifying information regarding the victim and certain other third parties). It was noted that this holding raises obvious concerns regarding issues of confidentiality.

2. Finally, it was noted that Camas finished in Fifth place in the State Championship round of the Mock Trial Competition. Congratulations to Camas!

3. Next Bench Bar committee meeting: The committee will meet next on Tuesday, May 11, 2010 at noon in Judge Nichols' jury room.

Respectfully submitted,


Scott Jackson

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# Family Law Section



**ELIZABETH CHRISTY**  
*Family Law Section President*

Thank you to all our members who turned out for our April meeting at Hula Boy!

The meeting began with prosecuting attorney candidate, Brent Boger, speaking to the group about his campaign.

The CLE portion of the meeting consisted of Jolene Sell, Senior Deputy Prosecuting Attorney, and Marjorie Millner, Claims Officer from the Administrative Office of Child Support, presenting to the group. Both speakers bestowed extremely valuable information to our members. Not only did Ms. Millner talk about the administrative procedures in child support establishment and collection but Ms. Sell gave all of us family law attorneys some helpful hints in drafting and proposing orders of support. If you are a family law attorney, you will not want to miss our next meeting! All the family law Judges and Commissioners will sit as a panel and give us "Practice Tips from the Bench." The Judges and Commissioners have specifically requested that it be conducted as a panel discussion and that we have questions from family law attorneys submitted in advance. The meeting will be held on May 13 from 11:30 a.m. until 1:00 p.m. at the Family Law Annex (NOT Hula Boy) and it is BYOL (Bring Your Own Lunch). If you have specific questions you would like to submit anonymously in advance,

please email them to me. Also, the Family Law Section Treasurer, Kristen Parcher, will do a treasurer's report.

Keep in mind that the FLS's last meeting before summer break will be June. At the June meeting, we will be electing our new officers for the next year. If you are interested in being an officer, please let me know.

The cost to receive the lunch meeting CLE credit is \$5.00 for members and \$10.00 for nonmembers. Please RSVP by sending your check in advance to Kristen Parcher of Green & Ritchie.



## Superior Court Clerk's Alert



**SHERRY PARKER**  
*County Clerk*

### ***Proper Forms Needed for Restraining Orders***

When filing new domestic restraining orders or continuations of temporary restraining orders of any type, do not use the blank order forms available in the courtroom.

These orders do not contain the information needed by the Sheriff's office for entry into their computer system. The order will be returned to the Clerk's Office and then to the attorney, delaying protection for the client.

Please use the pattern forms available on the internet at: [www.courts.wa.gov/forms/](http://www.courts.wa.gov/forms/). Forms are provided in the Protective Orders section of that website. There is also a link on the Clerk's website under the Documents section.

### ***Filing Fees for Mandatory Arbitration Services***

We recently discovered that parties in civil cases have not been

paying the \$220.00 filing fee required when a Notice to Set for Trial and Statement of Arbitrability is filed. Per RCW 36.18.016(25) and Clark County Ordinance No. 2003-04-24 the fee is due whenever section 2.1 or 2.2 is checked on the second page of the document.

The pattern form is available in the Documents section of the Clerk's website at: [www.clark.wa.gov/clerk/documents](http://www.clark.wa.gov/clerk/documents). This form has been revised to include a reminder that the fee is due. Also, the Court Administrator's office will be checking SCOMIS to determine whether the fee has been paid before arbitration hearings are set.

The Clerk has sent reminder letters to attorneys who have active cases with the Court Administrator's office. If you receive one of these letters, we would appreciate prompt payment. If you receive a letter in error, please contact Sherry Parker at 397-2292.

# YOUNG LAWYERS SECTION

## “Top 10 Ways to Make the Judge Think You’re Evil”

Guest Speaker

### Commissioner Carin Schienberg

<b>Where:</b>	Who Song and Larry’s
<b>Date:</b>	Thursday, May 27, 2010
<b>Time:</b>	5:00 – 5:30 p.m. Social 5:30 – 6:30 p.m. Presentation
<b>Cost:</b>	\$15 per person (CCBA members) \$20 per person (non-members)

**Please RSVP to: [ccbayounglawyers@yahoo.com](mailto:ccbayounglawyers@yahoo.com)**

We are honored to have Commissioner Schienberg share pet peeves from our local bench in relation to pleadings, professionalism and puffing when appearing before the Court.

She will share tips on the key to long term success: maintaining a strong reputation.

Always remember Commissioner Schienberg’s motto prior to acting or reacting in the courtroom

**“Clients come and go, but we’re still here.”**

*\*An attorney is considered a "Young Lawyer" until the 31st day of December of the year upon which he or she turns thirty-six (36) or until the 31st day of December of the year in which five (5) years have expired from the date they were first licensed to practice law in any state of the United States, whichever is later.*



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## ANNOUNCING: Another CCBA Member's Benefit – Great Rates on Self-Study CLE!

# CCBA Partners with EmCLE to Save Members 50% Off Top CLEs



Is 2010 your year to finish your CLE? Act Now – by June -- to save up to 50% off usual WA CLE prices – learn from world-class speakers (such as Max Dixon: pictured left) – and support CCBA as well. How? Call 206.783.4145, or email [info@emeraldcle.com](mailto:info@emeraldcle.com).

When you call or email, you'll be given a "CCBA-Members-Only" code that saves you money, and provides a significant contribution to CCBA as well. Jane Clark, our CCBA Committee Chair, negotiated this new Member benefit with Emerald CLE, which focuses on videocasting world-class speakers, on multi-state topics, to attorneys across the nation.

"Public Speaking With Pleasure: An Advanced Course for Attorneys" is one of the three CLEs offered to you, as a CCBA Member, under this new agreement between CCBA and Emerald CLE. The others are: "Negotiation Art & Science"; and "Communication in the Courtroom: A Professional Speaker's Perspective." Each of these days provides you eight general pre-approved Washington CLE credits by full-motion video accessible on almost any computer, anywhere. If you can access YouTube, you can watch these CLEs.

Do you know that half of your CLE credits can now be earned by self-study: 22.5 of your required 45 credits? So if you regis-

ter for all three of these days, you can earn all 22.5 of your self-study credits – for just \$399 – an extremely low cost-per-credit for WA CLE.

These CLEs were recorded last year. They feature professional speakers whose success in CLE goes back over 15 years – and whose success as communicators spans the globe. They were picked from the hundreds of speakers Emerald's founders have worked with, and are streamed to your computer with the latest, full-motion webcasting technology – without requiring most to download anything, at all. Watching these CLEs is a pleasure.

These speakers' professional communication skills also ensure these self-study credits are far more watchable than most of the CLE available -- at any price. If this self-study pilot project succeeds by June, the CCBA will maintain these special benefits in the Fall, when EmCLE plans to videocast and record several more days of regional and national CLEs – including "IP For Everybody," practice/productivity skills, "Ethics Summit," and more.

**Support CCBA in expanding our CLE options. Save money too! Contact Diane Wheeler with questions. Call 206.783.4145, or mail [info@emeraldcle.com](mailto:info@emeraldcle.com) to register now.**

---

## Inns of Court - April Meeting

**KRISTEN PARCHER**  
*Inns of Court Chapter Secretary*

Thank you for all that attended our final meeting of the year. Judge Nichols' group presented on the ethical perils of social networking in the legal community, instigating a lively debate about whether judges and attorneys should be social network buddies, whether investigating opposing parties through social networking sites is appropriate, and how to get those pesky

jurors from doing their own research. Inns of Court will be having an end of the year party June 16, 2010 at Green & Ritchie, 1601 Lincoln Avenue. If you are interested in Inns of Court please contact Kristen Parcher at [Kristen@greenandritchie.com](mailto:Kristen@greenandritchie.com) or Scott Horenstein at [scott@scotthorensteinlaw.com](mailto:scott@scotthorensteinlaw.com).





## GETTING TO KNOW: **BRIAN DAVIS**

*"Getting to Know" is a monthly feature designed to better acquaint the membership with our local attorneys, judges and other people of interest to the Clark County bench and bar. This month's subject is Brian Davis, a local registered process server.*

***How did you end up as a process server?***

I had a good lawyer friend recommend the process serving business after his process server retired.

***Most colorful anecdote about serving papers?***

Once people have identified themselves, and I try to hand them the papers, when they state "I'm not taking these" my typical response is "It's not multiple choice."

***What are your passions outside of work?***

Motorcycling, camping, spending time with my family.

***What do you feel is your greatest accomplishment?***

Starting and building my process serving business.

***What's the difference between a process server and a really good process server?***

Reliability, dependability, punctuality, and longevity

***What is your biggest regret?***

Not starting this business sooner.

***What has been the biggest lesson of your process serving career?***

Easy-C.Y.A. Document everything.

***What is the best piece of advice you have received along the way?***

Diligence. Go out and do the job. We can only do what we can do.

***What was your favorite television show growing up?***

Gilligan's Island or The Brady Bunch

***What music is getting the most play in your car stereo?***

Nickelback

***What was your most difficult class in school?***

Contemporary World Problems

***Favorite food?***

Pizza from Juliano's in East Vancouver

***Favorite vacation spot?***

Mexico, because of surf and sand

***Favorite memory as a child?***

The family going to New York and driving back the new fire engine for the City of Vancouver.

***What are the best and worst things about the attorneys you work for?***

Best: I have a great group of attorneys and businesses that I do work for. Worst: trying to live up to some of the expectations..... I'm not Superman.

***How do you balance work with the demands of having a family?***

I've had to subcontract some of the work to give me back my life..... or at least my evenings.

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E-mail: [susana@ccbavlp.com](mailto:susana@ccbavlp.com)  
 Statistics for March include 56 clients seen in advice clinics, 31 in Family Law, 14 in Family Law paperwork review clinic, 9 in the DV clinic, and 7 in General Law. We placed 1 case with an attorney for direct representation.

Thank you this month goes to the Family Law Section of the Clark County Bar Association. They are continuing their support of our program with donations for our supplies. I really appreciate their support and thanks to their efforts we are well stocked with supplies. They just sent a check so I was able to order a magazine subscription of a Spanish magazine to add to our waiting room as well as getting some other supplies.

Our program depends on the volunteer attorneys who staff our clinics. But in addition to those volunteers, we depend on grants to provide the money for salaries, telecommunications, interpreters, rent, supplies and all the other things needed to run the program. Our funding sources are experiencing decreased revenue which has impacted our grants. So, any additional help you can give at this time is truly appreciated.

If you can give an hour of billable time to LawFund or donate office supplies it really does help. My goal is to weather these difficult times without having to cut any of our programs.

Thanks, Susan

**MANY THANKS TO ALL THE ATTORNEYS AND PARALEGALS WHO STAFFED THE ADVICE CLINICS, HOMELESS CLINICS, PROVIDED REPRESENTATION, AND VOLUNTEERED IN THE HOMELESS COURT IN THE MONTH OF MARCH**

*Shon Bogar, Michael Borge, Chuck Buckley, Marisha Childs, Tessa Cohen, Sidney Dolquist, Lori Gascon, Leylan Greb, Dee Grubbs, Marlene Hansen, Lincoln Harvey, John Holtman, Dru Horenstein, Scott Horenstein, Evan Hull, Robin Krane, Alicia Lowe, Scott Matthews, Kristen Parcher, Brian Parker, Suzanne Ruiz, Mark Sampath, Ryan Taroski, Helmut Wallenfels*

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# Clark County/St. Helens Chapter of Washington Women Lawyers



**EMILY SHELDRIK**

On March 2nd, the Clark County/St. Helens Chapter of the Washington Women Lawyer held a luncheon to discuss plans for 2010 (and beyond) and hold elections for this year's officers. We are pleased to announce the new officers for 2010:

- President: Marisha Childs
- Vice-President/Immediate Past-President: Emily Sheldrick
- Treasurer: Crystal Lambert
- Secretary: Rachel Brooks Mitchell

At the meeting, our Chapter also decided to form committees to address specific needs and interests in our legal community. We are excited to have the following committees to plan events for this year:

- **CLE/Round-Table Discussions:** We are thrilled to announce our chapter is planning to hold regular luncheon meetings with guest speakers or round table discussions. We are in the process of finding a location for the luncheons and planning topic ideas. WWL members will receive a significant discount for attending WSBA-approved CLEs.
- **Civic/Community Relations:** There are a lot of terrific ideas for this committee, including a Dress for Success suit drive and rotating a volunteer lawyer for advising on domestic relations issues through the YWCA.
- **Social/Networking:** We are planning some fun events this year, including (we hope!) a summer rafting trip. We are also interested in launching a list serve to exchange questions and issues of interest to members of the Chapter.

• **Member Support & Outreach:** As many of us already know, having support within our legal community can be invaluable in dealing with personal challenges and family issues. We are looking at forming a committee to find a way to provide support and outreach where a little extra connection can be so important.

**Judicial Evaluation Committee:** In March, the JEC conducted judicial evaluations for the open District Court position, formerly held by now Superior Court Judge Richard Melnick. The Judicial Evaluation Committee conducts evaluations based on application review, reference checks and interviews in a confidential process. Where there is a contested election for an open judicial seat, the WWL will announce the ratings. For appointed positions, the evaluation rating remains confidential and is only disclosed to either the Governor's Office (for Superior Court positions) or the Clark County Commissioners' Office (for District Court positions).

If you would like to assist with any of these committees or have some ideas to share, please contact us at [wwlsthelens@yahoo.com](mailto:wwlsthelens@yahoo.com). You can also check us out on facebook by searching for St. Helens Chapter - WWL.

Just a reminder, in case you didn't know: the Washington Women Lawyers group is open to all members of the bar community, men and women, including associate members (non-lawyers in the legal field). You can download a membership application by going to [wwl.org](http://wwl.org). We look forward to seeing you at upcoming events this year!

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# Attorney Bookkeeping Tips



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*Attorney Bookkeeping Services, Inc.*

## The Federal HIRE Act

The Hiring Incentives to Restore Employment (HIRE) Act that was signed into law on March 18, 2010, provides financial incentives for employers who hire unemployed workers and retain those workers for at least one year. If you are hiring, you could benefit from two provisions in the bill:

### Social Security Tax Exemption

Under the HIRE Act, you would be exempt from paying the employer's share of 2010 Social Security taxes on any previously unemployed individual hired after Feb. 3, 2010, who has not been employed for more than 40 hours in the prior 60-day period. The maximum tax break you could gain per employee under this provision would be \$6,621, or 6.2 percent of wages paid after March 19, 2010, and before Dec. 31, 2010, up to the \$106,800 FICA wage cap. You will still need to withhold the employee's share (6.2 percent) of Social Security taxes as well as any other applicable taxes.

This exemption will not affect the employee's future Social Security benefits. This law requires employers to get a statement from each eligible new hire certifying that he/she was unemployed during the previous 60 days before beginning work, or that he/she has not worked for more than 40 hours total for another employer during that 60-day period. The IRS is developing a form for employees to use to make this statement.

### Business Tax Credit

Employers may also be eligible to receive up to a \$1,000 general business tax credit for every qualifying new employee retained for at least 52 consecutive weeks. The worker's wages during the last 26 weeks must be at least 80 percent of their wages during the first 26 weeks of employment. Employers will claim this tax credit on their 2011 business income tax form.

*Source: QuickBooks Payroll Bulletin March 2010*

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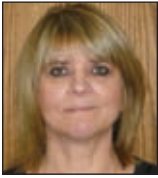
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# NEWS YOU CAN USE



**DIANE WHEELER**  
CCBA Executive Director

**Dayann Liebman** as of May 1, 2010 will be located at 401 E. McLoughlin Blvd. Vancouver, WA 98663; E-mail: [dml@dmliebmanlaw.com](mailto:dml@dmliebmanlaw.com).

**Beckie Pettis** is now located at 1409 Franklin Street, Suite 212, Vancouver, WA 98660; Telephone: (360) 326-4206; E-mail: [BeckiePettis@PettisLaw.com](mailto:BeckiePettis@PettisLaw.com).

**Alfred Arthur Bennett** is now located at 1409 Franklin Street, Suite 218, Vancouver, WA 98660-2899

**Brenna Tanzosh** now of Tanzosh Family Law, LLC located at 1 SW Columbia Street, Suite 1110, Portland, OR 97258; Telephone: (503) 488-5879; Fax: (503) 922-2270; E-mail: [brenna@tanzosh.com](mailto:brenna@tanzosh.com)

**Mary J. Hatzenbeler** has relocated. Mail and process address: 1800 NW 111th Street, Vancouver, WA 98685; Virtual office for client interviews: 4001 Main Street (by appointment only). Phone, E-mail and Fax remain the same.

**Vickie Kesala's** new telephone number is (360) 326-3083.

## Correction to the Associate Member Insert:

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# LAW LIBRARY NEWS



**MARIA SOSNOWSKI**  
Law Librarian

**ITEMS FOR SALE** - The Law Library is taking blind bids on the following items through the end of May 2010:

1. Criminal Caselaw Notebook.
2. Much of a set of Washington Practice, with volumes generally one update behind what is current. You can bid on the entire lot or particular topical subsets. See the Law Librarian for information about specific volumes.

Give your bid to the law librarian through the end of MAY. Bids must indicate your name, phone number, amount, and item(s) on which you are bidding. Winners will be notified in early June. We reserve the right to withdraw an item from bidding.

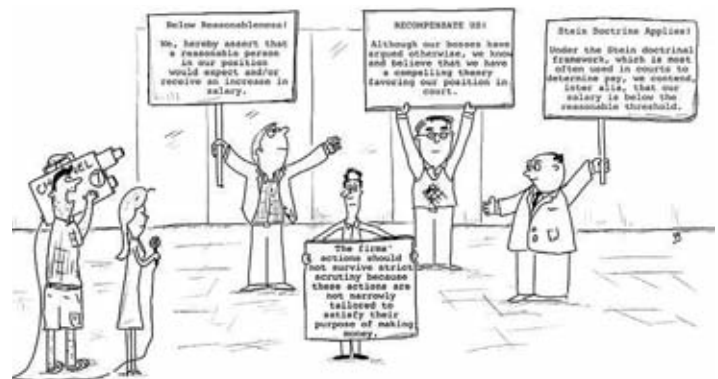
**NEW TITLE UPDATE LIST** - Also, if you would like to be notified when a new title comes into the law library, please send an email asking to be added to our new title update email list at: [lawlibrary@clark.wa.gov](mailto:lawlibrary@clark.wa.gov) and we will add your address to that list. Be the first to know when a new CLE you want to read is available!

Thanks! Maria

Maria Sosnowski  
Clark County Law Library  
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"I'm not sure either, Peggy. But, based on the 'cowier' font, I think they are lawyers."

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# UPCOMING EVENTS

MEETING

**May 3, 2010**

CCBA General Meeting, Red Lion at the Quay, 100 Columbia Street. Sign in 11:45 am.

MEETING

**May 5, 2010**

CCBA Hearsay meeting; CCBA office, 500 West 8th Street, Suite 65 at 11:30 am

MEETING

**May 5, 2010**

CCBA Board meeting; CCBA office, 500 West 8th Street, Suite 65 at 12:00 pm.

MEETING

**May 11, 2010**

Superior Court Bench/Bar meeting; Judge Nichols Jury Deliberation Room – noon

MEETING

**May 12, 2010**

District Court Bench Bar meeting, Judge Zimmerman’s Court Room

MEETING

**May 13, 2010**

Family Law Section meeting; Family Court Annex, 11:30 am to 1:00 pm

MEETING

**May 18, 2010**

CLE committee meeting Clark County Bar Association 500 West 8th St., Ste 65. Meeting will begin at 12:15

MEETING

**May 20, 2010**

CCBA Web Site committee meeting; Nel-lor|Retsinas|Crawford at 1201 Main Street at noon

MEETING

**May 21, 2010**

Pre-licensing Seminar – Clark County Public Service Center – 10:00 to 3:00 with 1 hour break for lunch from 12:00 to 1:00.

MEETING

**May 21, 2010**

New admittee Swearing In Ceremony - Clark County Court House – 4:00 pm

**May 31, 2010**

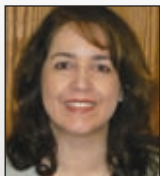
CCBA will be closed in honor of Memorial Day

MEETING

**June 16, 2010**

Inns of Court meeting; End of the year party at Green & Ritchie, 1601 Lincoln Avenue

## SW WASHINGTON LAWYER REFERRAL SERVICE



**ELENA QUINTANA**  
CCBA Member Services

The CCBA’s Lawyer Referral Service is a program designed to help the general public find attorneys appropriate for their needs, while at the same time providing a source of new client business exclusively to our members.

To participate, members pay a small one-time annual fee. (The service is free to the public.) For more information, call Elena Quintana at 360-695-5975.

### THE SWLRS REFERRED 293 CLIENTS IN THE MONTH OF MARCH

Administrative Law .....	10
Bankruptcy .....	8
Business & Corporate .....	9
Consumer .....	27
Criminal .....	20
Debtor/Creditor .....	12
Family .....	59
General Litigation .....	60
Intellectual Property .....	1
Labor and Employment .....	17
Real Property .....	11
Wills & Trusts .....	7
Workers’ Compensation .....	14

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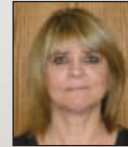
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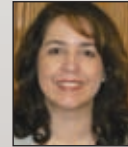
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